



## Children's Mentor Role Description

### Role overview

A Children's Mentor works with classroom staff, external professionals, parents and carers, plus the child to understand the internal barriers they have and help them overcome them in order to prepare them for their future education and life.

They are:

- Focussed on the child;
- Works to understand their internal barriers;
- Coaches and mentors them to achieve to their best potential;
- Helps the child overcome barriers;
- Helps a child to make progress;
- Recognises when to get professionals involved;
- Acts as an advocate for the child.

### Main duties

Plan and deliver individual interventions.

Plan and deliver group interventions.

Identify barriers to learning and address those.

Support children to overcome their barriers and engage in learning.

To support children to make progress academically and in their lives.

Liaise with classroom staff, SENCo and parents/carers.

### Personal specification

- Successful completion of Children's Mentor Training;
- Ability to plan and deliver basic social, emotional and mental health interventions;
- Good knowledge of strategies to help children access learning;
- Empathetic;
- Promotes good work/life balance;
- The ability to communicate sensitively and effectively with children and adults;
- The ability to build good relationships with families that may be unfriendly at first;
- A good understanding of child development and the needs of children;
- A non-judgmental approach;
- A commitment to supporting children in difficult circumstances;
- Understanding, patience and good listening skills;
- The ability to stay calm under pressure;
- Good time management and organisational skills;
- A flexible approach;
- Excellent communication skills.